

Promoting Health and Safety in the Workplace

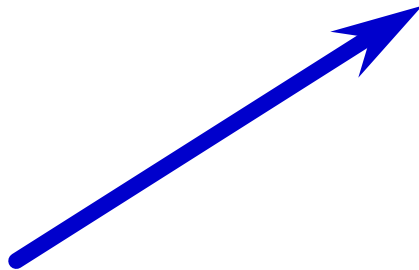
Reasons for Preventing Accidents
and Ill-health at Work

Moral

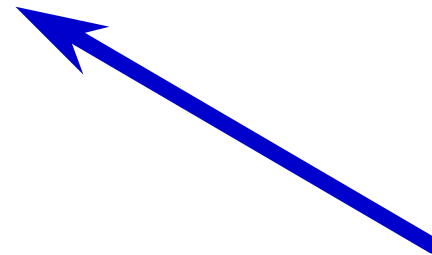


H&S

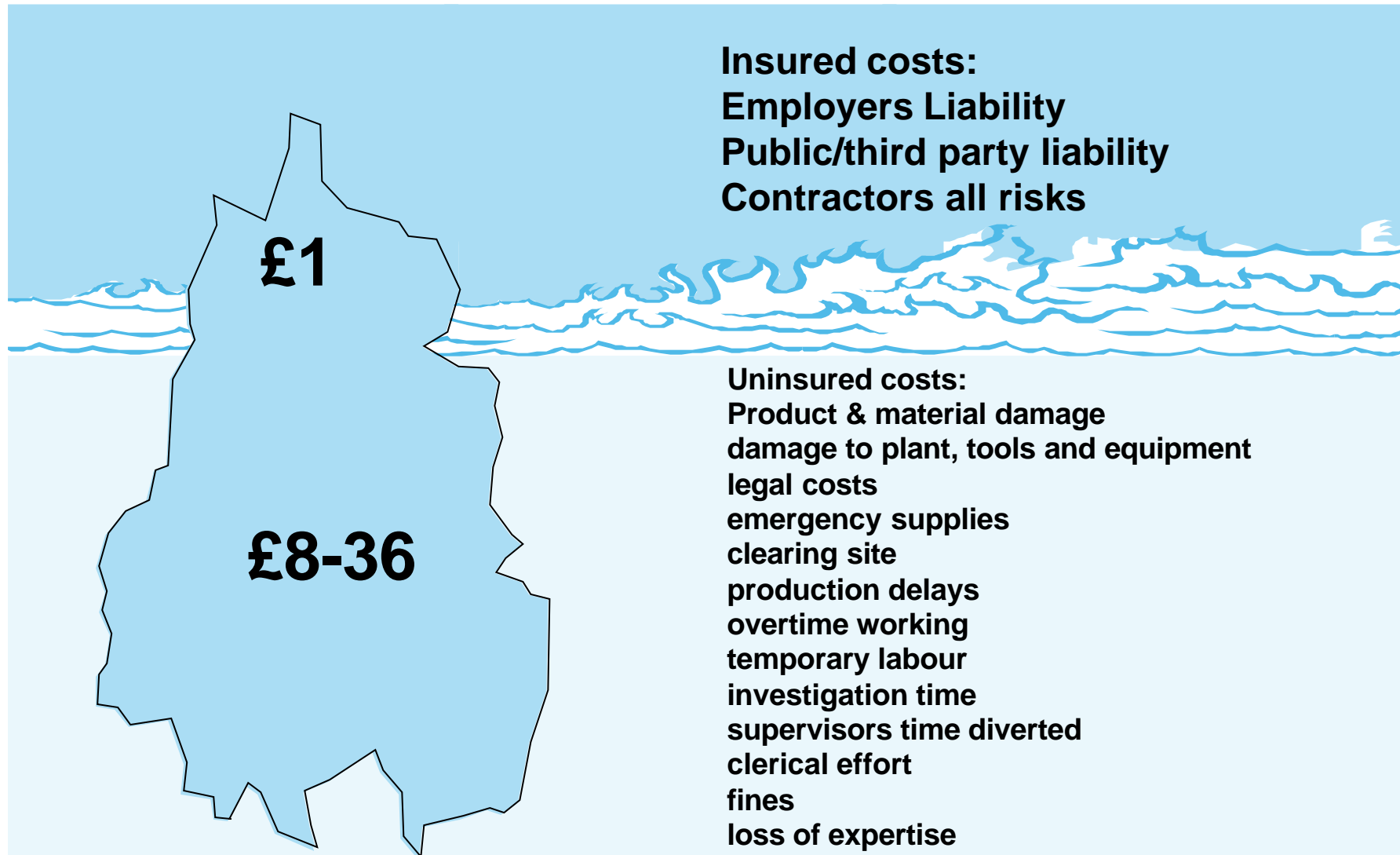
Legal



Economic



Costs of Accidents



English Legal System

- Criminal Law
 - Offences Against the State
 - Prosecution by Crown
 - Finding-Guilty or Not Guilty
 - Beyond Reasonable Doubt
 - Fines or Imprisonment
 - Liabilities not insurable
- Civil Law
 - Disputes between Parties
 - One Person Sues Another
 - Finding - for Claimant or Defendant
 - On Balance of Probabilities
 - Damages
 - Liabilities insurable

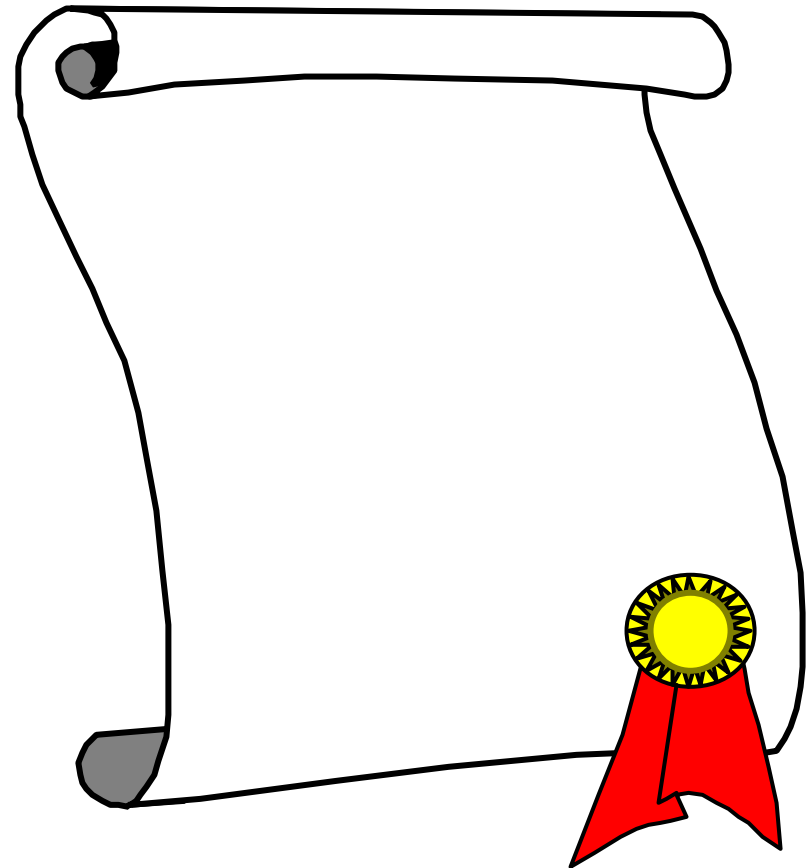
Negligence



- The Claimant Must Prove
 - The Defendant Owed the Claimant a Duty of Care
 - The Defendant was in Breach of that Duty
 - Injury Resulted

Employers Liability (Compulsory Insurance) Act

- Minimum £3 million cover
- Cover all employees
- Certificate displayed
- Fine of £1000 for not displaying a certificate

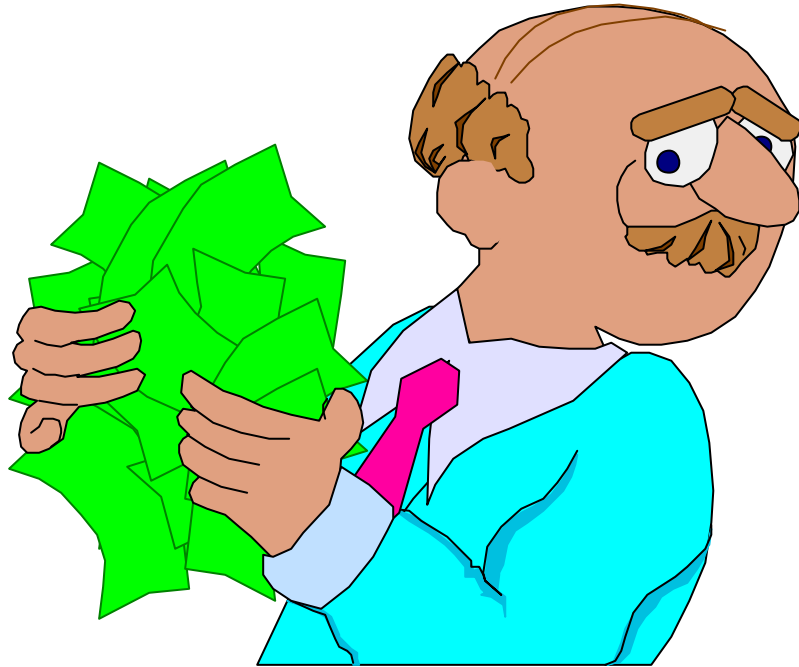


Section 2

- Duty of Care of Employer for Employees
 - Plant and Equipment
 - Supervision, Information and Instruction
 - Safe Systems of Work
 - Safe Place of Work
 - Safety Policy



Section 37



- Offence by Body Corporate due to
 - Consent
 - Connivance
 - Neglect
 - of
- Director
- Manager
- Secretary

Hazard

**The potential to
cause harm**

Risk

**Probability x
Consequences**

Control Strategies

- Eliminate
- Reduce
- Isolate
- Control
- PPE
- Discipline

Safe Place



Safe Person

Accident Cause Process

Lack of Control	Basic Causes	Immediate Causes	Incident	Loss
1. Inadequate Program 2. Inadequate Compliance to Standards	Personal Factors Job Factors	Substandard Acts & Conditions	Contact with Energy of Substance	People Property Process

Successful Health and Safety Management HSG 65

